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### **Spiritual Gifts Test**

Counselee's Name: \_\_\_\_\_ Age: \_\_\_\_\_ Sex: M / F

Counselor's Name: \_\_\_\_\_ Date: \_\_\_\_\_

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#### **Directions:**

Respond to each statement below according to *whom you are*, not *who you would like to be or think you ought to be*. Respond to *every* question using the following scale:

0 = Not at all; never

1 = Some of the time; once in a while

2 = Most of the time; usually true

3 = Consistently; definitely true

1. \_\_\_ I like to organize people, tasks, and events.
2. \_\_\_ I can readily distinguish between spiritual Truth and error, good and evil.
3. \_\_\_ I communicate the gospel to others with clarity and effectiveness.
4. \_\_\_ I tend to see the potential in people.
5. \_\_\_ I find it natural and easy to trust God to answer my prayers.
6. \_\_\_ I give liberally and joyfully to people in financial need or to projects requiring support.
7. \_\_\_ I enjoy working behind the scenes to support the work of others.
8. \_\_\_ I am approached by people who want to know my perspective on a particular passage or Biblical Truth.
9. \_\_\_ I empathize with hurting people and desire to help in their healing process.
10. \_\_\_ I enjoy spending time nurturing and caring for others.
11. \_\_\_ I am able to communicate God's Word effectively.
12. \_\_\_ I am often sought out by others for advice about spiritual or personal matters.
13. \_\_\_ I am careful, thorough, and skilled at managing details.
14. \_\_\_ I frequently am able to judge a person's character based upon first impressions.
15. \_\_\_ I consistently look for opportunities to build relationships with non-Christians.
16. \_\_\_ I enjoy reassuring and strengthening those who are discouraged.
17. \_\_\_ I have confidence in God's continuing provision and help, even in difficult times.
18. \_\_\_ I give more than a tithe so that kingdom work can be accomplished.
19. \_\_\_ I enjoy doing routine tasks that support the ministry.
20. \_\_\_ I receive information from the Spirit that I did not acquire through natural means.
21. \_\_\_ I can patiently support those going through painful experiences as they try to stabilize their lives.

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Answer Key

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22. \_\_\_ I have compassion for wandering believers and want to protect them.
23. \_\_\_ I can spend time in study knowing that presenting Truth will make a difference in the lives of people.
24. \_\_\_ I can often find simple, practical solutions in the midst of conflict or confusion.
25. \_\_\_ I can clarify goals and develop strategies or plans to accomplish them.
26. \_\_\_ I can see through phoniness or deceit before it is evident to others.
27. \_\_\_ I am effective at adapting the gospel message so that it connects with an individual's felt need.
28. \_\_\_ I give hope to others by directing them to the promises of God.
29. \_\_\_ I believe that God will help me to accomplish great things.
30. \_\_\_ I manage my money well in order to free more of it for giving.
31. \_\_\_ I willingly take on a variety of odd jobs around the church to meet the needs of others.
32. \_\_\_ I am committed, and schedule blocks of time for reading and studying Scripture, to understand Biblical Truth fully and accurately.
33. \_\_\_ I enjoy helping people sometimes regarded as undeserving or beyond help.
34. \_\_\_ I like to provide guidance for the whole person - relationally, emotionally, spiritually, etc.
35. \_\_\_ I pay close attention to the words, phrases, and meaning of those who teach.
36. \_\_\_ I can easily select the most effective course of action from among several alternatives.
37. \_\_\_ I can identify and effectively use the resources needed to accomplish tasks.
38. \_\_\_ I tend to see rightness or wrongness in situations.
39. \_\_\_ I invite unbelievers to accept Christ as their Savior.
40. \_\_\_ I reassure those who need to take courageous action in their faith, family, or life.
41. \_\_\_ I trust God in circumstances where success cannot be guaranteed by human effort alone.
42. \_\_\_ I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
43. \_\_\_ I see spiritual significance in doing practical tasks.
44. \_\_\_ I have insight or just know something to be true.
45. \_\_\_ I have great compassion for those who are hurting spiritually and emotionally.
46. \_\_\_ I can faithfully provide long-term support and concern for others.
47. \_\_\_ I like to take a systematic approach to my study of the Bible.
48. \_\_\_ I can anticipate the likely consequences of an individual's or a group's action.
49. \_\_\_ I like to help organizations or groups become more efficient.
50. \_\_\_ I receive affirmation from others concerning the reliability of my insights or perceptions.
51. \_\_\_ I openly tell people that I am a Christian and want them to ask me about my faith.
52. \_\_\_ I strengthen those who are wavering in their faith.
53. \_\_\_ I am convinced of God's daily presence and action in my life.
54. \_\_\_ I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
55. \_\_\_ I like to find small things that need to be done and often do them without being asked.
56. \_\_\_ At times, I have all of a sudden known some things about others, but did not know how I knew them.
57. \_\_\_ I can look beyond a person's handicaps or problems to see a life that matters to God.
58. \_\_\_ I enjoy giving guidance and practical support to a small group of people.
59. \_\_\_ I can communicate Scripture in ways that motivate others to study and want to learn more.

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**Answer Key**

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60. \_\_\_ I give practical advice to help others through complicated situations.
61. \_\_\_ I enjoy learning how organizations function.
62. \_\_\_ I can identify preaching, teaching, or communication which is not true to the Bible.
63. \_\_\_ I openly and confidently tell others what Christ has done for me.
64. \_\_\_ I like motivating others to take steps for spiritual growth.
65. \_\_\_ I am regularly challenging others to trust God.
66. \_\_\_ I give generously due to my commitment to stewardship.
67. \_\_\_ I feel comfortable being a helper, assisting others to do their job more effectively.
68. \_\_\_ I discover important Biblical Truths when reading or studying Scripture which benefit others in the body of Christ.
69. \_\_\_ I enjoy bringing hope and joy to people living in difficult circumstances.
70. \_\_\_ I can gently restore wandering believers to faith and fellowship.
71. \_\_\_ I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.
72. \_\_\_ I can apply Scriptural Truth that others regard as practical and helpful.
73. \_\_\_ I can visualize a coming event, anticipate potential problems, and develop backup plans.
74. \_\_\_ I can sense when demonic forces are at work in a person or situation.
75. \_\_\_ I seek opportunities to talk about spiritual matters with unbelievers.
76. \_\_\_ I am able to challenge or rebuke others in order to foster spiritual growth.
77. \_\_\_ I can move forward in spite of opposition or lack of support when I sense God's blessing on an undertaking.
78. \_\_\_ I believe I have been given an abundance of resources so that I may give more to the Lord's work.
79. \_\_\_ I readily and happily use my natural or learned skills to help wherever needed.
80. \_\_\_ I confidently share my knowledge and insights with others.
81. \_\_\_ I enjoy doing practical things for others who are in need.
82. \_\_\_ I enjoy patiently but firmly nurturing others in their development as believers.
83. \_\_\_ I enjoy explaining things to people so that they can grow spiritually and personally.
84. \_\_\_ I have insights into how to solve problems that others do not see.
85. \_\_\_ I set goals and manage people and resources effectively to accomplish them.
86. \_\_\_ I see most actions as right or wrong, and feel the need to correct the wrong.
87. \_\_\_ My conversations with non-believers usually lead to me telling them about my faith.
88. \_\_\_ I enjoy practical or topical teaching that I can apply to everyday life.
89. \_\_\_ I live with confidence because I know that God works daily in my life.
90. \_\_\_ I feel compelled to support missions with my money and time.
91. \_\_\_ I am excited and willing to serve others when I am needed to do so.
92. \_\_\_ I recognize cultural trends, teachings, or events which contradict Biblical principles.
93. \_\_\_ I try to have a loving attitude and let others know that I care about them.
94. \_\_\_ I feel the need to protect others from doing the wrong things so they can grow stronger in their faith.
95. \_\_\_ When others misuse or misinterpret Scripture, I get upset.
96. \_\_\_ I am humbled when others seek my counsel.

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**Directions:**

Transfer your response score from each question to the corresponding scoring matrix number. Add up each column and write your score next to the corresponding letter (A – L). The gift with the highest score is likely to be your most prominent spiritual gift. Refer to the key located below the scoring matrix to see what gift each letter represents.

**Scoring Matrix**

1	2	3	4	5	6	7	8	9	10	11	12
13	14	15	16	17	18	19	20	21	22	23	24
25	26	27	28	29	30	31	32	33	34	35	36
37	38	39	40	41	42	43	44	45	46	47	48
49	50	51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70	71	72
73	74	75	76	77	78	79	80	81	82	83	84
85	86	87	88	89	90	91	92	93	94	95	96

A \_\_\_ B \_\_\_ C \_\_\_ D \_\_\_ E \_\_\_ F \_\_\_ G \_\_\_ H \_\_\_ I \_\_\_ J \_\_\_ K \_\_\_ L \_\_\_

- A. Administration/Ruling
- B. Discernment
- C. Evangelism
- D. Exhortation
- E. Faith
- F. Giving
- G. Helps/Serving/Ministering
- H. Knowledge
- I. Mercy
- J. Pastor
- K. Teaching
- L. Wisdom

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## **Spiritual Gift Definitions**

### **Administration/Ruling**

This is the spiritual gift where the Spirit enables certain Christians to organize, administrate, and promote the various affairs of the local church's ministry to direct them effectively. A local church cannot grow beyond a certain point without the ministry of these individuals. (*Romans 12:8, I Corinthians 12:28, Titus 1:4-5*).

### **Apostleship**

This is the spiritual gift that refers to certain men called by Christ Himself and given special power to charter the newly formed church. (*Acts 1:22, I Corinthians 9:1; 12:28, Ephesians 4:11*).

### **Discernment**

This is the spiritual gift where the Spirit enables certain Christians to know without a doubt whether a statement or behavior is of God, Satan, or man. (*Acts 5:3-6; 16:16-18, I Corinthians 12:10, I John 4:1*).

### **Evangelism**

This is the spiritual gift where the Spirit enables particular Christians to share the Gospel with unbelievers, and burdens Christians about soul-winning. All Christians are called to witness for Christ whether they have this gift or not. (*Matthew 28:18-20, Acts 8:5-12; 21:8; 8:26-40, Ephesians 4:11*).

### **Exhortation**

This is the spiritual gift where the Spirit enables certain Christians to deliver challenging and encouraging words. (*Acts 11:23-24; 14:21-22; 15:32, Romans 12:8*).

### **Faith**

This is the spiritual gift where the Spirit provides Christians with great confidence to believe and expect great things from God. (*Romans 5:1; 12:3, I Corinthians 12:9, Hebrews 11*).

### **Giving**

This is the spiritual gift where the Spirit enables certain Christians to accumulate and give large amounts of their finances to the glory of God. (*Acts 4:32-37, Romans 12:8, II Corinthians 8:1-5, Galatians 4:15, Philipians 4:10-18*).

### **Healing**

This is the spiritual gift where the Spirit uses certain Christians to restore physical or mental health to the sick or demon possessed. (*I Corinthians 12:9, 28, 30, James 5:13-16*).

### **Helps/Serving/Ministering**

This is the spiritual gift where the Spirit empowers certain Christians to render practical help in both physical and spiritual matters. Serving one another, like evangelism, is a calling of all Christians, but there are some who have a special desire to serve, and receive great blessing from it. (*Romans 12:7, I Corinthians 12:28, Galatians 6:1-2*).

### **Interpretation of tongues**

This is the spiritual gift where the Spirit gives certain Christians the ability to clarify and interpret messages uttered in a spiritually discerned language. (*I Corinthians 12:10*).

### **Knowledge**

This is the spiritual gift where the Spirit gives certain Christians the supernatural ability to understand God's Word and to effectively communicate it to others. (*I Corinthians 12:8*).

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**Mercy**

This is the spiritual gift where the Spirit enables certain Christians to minister to and have compassion for those who are suffering or afflicted. (*Luke 10:30-37, Romans 12:8*).

**Miracles**

This is the spiritual gift where the Spirit empowers certain Christians to perform events that are outside the realm of nature. (*I Corinthians 12:28*).

**Prophecy**

This is the spiritual gift where the Spirit empowers certain Christians to receive revelation of events in the future. (*Romans 12:6, I Corinthians 12:10; 14:1-5; 30-33, Ephesians 4:11, I Peter 1:20-21*).

**Pastor/Teaching**

This is the spiritual gift where the Spirit enables certain Christians to preach and teach the Word of God, and to take responsibility for the spiritual welfare of a body of believers. (*Ephesians 4:11, I Peter 5:1-11*).

**Teaching**

This is the spiritual gift where the Spirit enables particular Christians to communicate and clarify the details and Truths of God's Word for others to learn. (*Romans 12:7, Ephesians 4:11*).

**Tongues**

This is the spiritual gift where the Spirit enables a Christian to supernaturally speak a language they previously had no ability to speak. (*I Corinthians 12:10; 30, 14:4; 39, Acts 2:4; 19:6*). Keep in mind, according to the Ethnologue Organization ([www.ethnologue.com](http://www.ethnologue.com)), a leading authority on languages of the world – there are some 6,809 distinct languages currently spoken among mankind. While someone gifted with tongues may *appear* to be speaking gibberish to those around them; it is highly likely God has gifted them with the ability to speak a distinct language already being spoken in the world today.

**Wisdom**

This is the spiritual gift where the Spirit empowers particular Christians with a supernatural understanding of God's Word and the will to apply it to life situations. (*I Corinthians 12:8, James 3:13-17*).

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